

**2022 Side Letter Agreement**  
**By and between**  
**Superior Court of California, County of San Luis Obispo**  
**And**  
**Service Employees' International Union, Local 620**

This Agreement is a Side Letter to the Memorandums of Understanding, October 1, 2021, to September 30, 2023 (MOU) between the Superior Court of California, County of San Luis Obispo (Court) and Service Employees' International Union, Local 620, Miscellaneous and Technical Units (Union). All other terms of the October 1, 2021, through September 30, 2023, MOU will remain in full force and effect, except as modified herein.

The Court and Union agree to amend MOU Article 20 – Retirement Plan, as follows:

1. The Court and the Union agree to mutually support a proposal to the San Luis Obispo County Board of Supervisors requesting for the Board to amend the County Pension Trust Plan to include all eligible Unit 18 and Unit 20 employees in the Deferred Retirement Option Program (DROP).
2. If approved by the Board, the Court will make the DROP available to all eligible Unit 18 and Unit 20 employees as described under Article 26 of the County Pension Trust Plan documents.

The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION



\_\_\_\_\_  
Darryl Scheck  
Labor Relations Representative

*08/18/2023*

\_\_\_\_\_  
Date

FOR THE COURT



\_\_\_\_\_  
Michael Powell  
Court Executive Officer

*8/23/22*

\_\_\_\_\_  
Date