

**2023 Side Letter Agreement
by and between
Superior Court of California, County of San Luis Obispo
and
Service Employees' International Union, Local 620**

Court Reporter Retention Incentive

This Agreement is a Side Letter to the current Memorandum of Understanding, October 1, 2021, to September 30, 2023 (MOU) between the Superior Court of California, County of San Luis Obispo (Court) and Service Employees International Union, Local 620, Technical Unit (Union).

The Court and the Union hereby agree to the following retention incentive as a result of trial court funding received through SB154 appropriations within the FY 22-23 State Budget Act:

Retention Payment

- In the pay period that includes June 1, 2023, all full-time Court Reporters on payroll as of June 1, 2023, will receive a one-time, non-base building, non-precedential, lump sum retention payment in the amount of ten thousand dollars (\$10,000). This payment is taxable and will be subject to applicable payroll withholdings.
- The Court Reporters must agree to remain working at the Court for at least 12 months from the date of execution of this side letter.

All other terms of the October 1, 2021, through September 30, 2023, MOU will remain in full force and effect, except as modified herein.

The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION



Susan Thomas
Field Support Staff

FOR THE COURT



Michael Powell
Court Executive Officer

5/3/2023

Date

5/3/2023

Date