2023 Side Letter Agreement By and between Superior Court of California, County of San Luis Obispo And Service Employees International Union, Local 620

This Agreement is a Side Letter to the current Memorandum of Understanding, October 1, 2021, to September 30, 2023 (MOU) between the Superior Court of California, County of San Luis Obispo (Court) and Service Employees International Union, Local 620, Miscellaneous and Technical Units (Union).

This Agreement recognizes the need to retain valuable and experienced employees through challenging economic and labor conditions so the Court can continue to provide high quality access to justice for the community.

The Court and the Union therefore agree, as follows:

- 1. On June 30, 2023, Court employees on payroll as of June 23, 2023, will receive a one-time non-base building, non-precedential lump-sum payment in the amount of \$2,000.00 from funds allocated for Fiscal Year 2022-2023. This payment is taxable and will be subject to applicable payroll withholdings.
- 2. All other terms of the October 1, 2021, through September 30, 2023, MOU will remain in full force and effect, except as modified herein.

The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION

FOR THE COURT

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Michael Powell

6/22/2023 | 4:27 PM PDT

Susan Thomas

Date

6/22/2023 | 4:09 PM PDT

Michael Powell

Date

SEIU, Local 620

Court Executive Officer