2023 Side Letter Agreement By and between Superior Court of California, County of San Luis Obispo And

San Luis Obispo County Employees Association, Court Supervisory Unit

This Agreement is a Side Letter to the current Memorandum of Understanding, October 1, 2021, to September 30, 2024 (MOU) between the Superior Court of California, County of San Luis Obispo (Court) and SLOCEA (Union) for the Court Supervisory Unit.

This Agreement recognizes the need to retain valuable and experienced employees through challenging economic and labor conditions so the Court can continue to provide high quality access to justice for the community.

The Court and the Union therefore agree, as follows:

- 1. On June 30, 2023, Court employees on payroll as of June 23, 2023, will receive a onetime non-base building, non-precedential lump-sum payment in the amount of \$2,000.00 from funds allocated for Fiscal Year 2022-2023. This payment is taxable and will be subject to applicable payroll withholdings.
- 2. All other terms of the October 1, 2021, through September 30, 2024, MOU will remain in full force and effect, except as modified herein.

The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION

Marilyn Rossa

Executive Director

6/21/2023 Michael Powell Michael Powell

Court Executive Officer

Date

6/22/2023 | 8:56 AM PDT