

2023 Side Letter Agreement  
by and between  
Superior Court of California, County of San Luis Obispo  
and  
San Luis Obispo County Employees Association, Court Supervisory Unit

**Supervising Court Reporter Retention Incentive**

This Agreement is a Side Letter to the current Memorandum of Understanding, October 1, 2021, to September 30, 2024 (MOU) between the Superior Court of California, County of San Luis Obispo (Court) and San Luis Obispo County Employees Association (Union).

The Court and the Union hereby agree to the following retention incentive as a result of trial court funding received through SB154 appropriations within the FY 22-23 State Budget Act:


Retention Payment

- In the pay period that includes June 1, 2023, all full-time Supervising Court Reporters on payroll as of June 1, 2023, will receive a one-time, non-base building, non-precedential lump sum retention payment in the amount of ten thousand dollars (\$10,000). This payment is taxable and subject to applicable payroll withholdings.
- The Supervising Court Reporters must agree to remain working at the Court for at least 12 months from the date of execution of this side letter.

All other terms of the October 1, 2021, through September 30, 2024, MOU will remain in full force and effect, except as modified herein.


The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION

  
\_\_\_\_\_  
Marilyn Rossa  
Executive Director

5/9/23  
\_\_\_\_\_  
Date

FOR THE COURT

  
\_\_\_\_\_  
Michael Powell  
Court Executive Officer

5/9/23  
\_\_\_\_\_  
Date