2022 Side Letter Agreement
By and between
Superior Court of California, County of San Luis Obispo
And
San Luis Obispo County Employees Association, Court Supervisory Unit

This Agreement is a Side Letter to the Memorandum of Understanding, October 1, 2021, to September 30, 2024 (MOU) between the Superior Court of California, County of San Luis Obispo (Court) and SLOCEA (Union). All other terms of the October 1, 2021, through September 30, 2024, MOU will remain in full force and effect, except as modified herein.

This Agreement is intended to meet the obligation under MOU Article 9, Section G, which states, "Both parties agree to meet and confer regarding the Pension Trust's Deferred Retirement Option Program (DROP) during the period of January 15, 2022, through February 15, 2022. Any changes regarding the DROP will be mutually agreed upon."

Pursuant to this reopener clause, the Court and Union agree to amend MOU Article 9, Section G – Pension Trust DROP Program, as follows:

1. The Court and the Union agree to mutually support a proposal to the San Luis Obispo County Board of Supervisors requesting for the Board to amend the County Pension Trust Plan to include all eligible Unit 19 employees in the Deferred Retirement Option Program (DROP).

2. If approved by the Board, the Court will make the DROP available to all eligible Unit 19 employees as described under Article 26 of the County Pension Trust Plan documents.

The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION		FOR THE COURT	
Pat McNamara	Date	Michael Powell	Date
General Manager		Court Executive Officer	