2022 Side Letter Agreement
By and between
Superior Court of California, County of San Luis Obispo
And
San Luis Obispo County Employees Association, Court Supervisory Unit

This Agreement is a Side Letter to the Memorandum of Understanding, October 1, 2021, to September 30, 2024 (MOU) between the Superior Court of California, County of San Luis Obispo (Court) and SLOCEA (Union). All other terms of the October 1, 2021, through September 30, 2024, MOU will remain in full force and effect, except as modified herein.

The Court and Union agree to amend MOU Article 8 - Wages, as follows:

A. Effective the pay period that includes October 1, 2021, or upon ratification by both parties, whichever is later, employees will receive a three and three quarters percent (3.75%) wage increase.

B. Effective the pay period that includes October 1, 2022, employees will receive a ~~two and one half percent (2.5%)~~ seven percent (7%) wage increase.

C. Effective the pay period that includes October I, 2023, employees will receive a two percent (2%) wage increase.

D. The parties shall reopen negotiations for the limited purpose of negotiating additional compensation increases to wages and health care contributions. If requested by SLOCEA, such reopener must take place beginning no later than August 1, 2023, and shall continue for thirty (30) calendar days, or until the patties reach agreement. In the event the parties do not reach agreement, the reopener negotiations shall conclude, and the terms of the MOU shall remain unmodified.

E. If during the term of this agreement, the Court determines that it is necessary to furlough due to budgetary shortfalls, SLOCEA agrees to meet and confer with the Court within thirty (30) days of receiving such request.

The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION

Pat McNamara 9/2/2022
Pat McNamara Date
General Manager

FOR THE COURT

Michael Powell 9/2/22
Michael Powell Date
Court Executive Officer