

**2022 Side Letter Agreement**  
**By and between**  
**Superior Court of California, County of San Luis Obispo**  
**And**  
**Service Employees' International Union, Local 620**

The Superior Court of California, County of San Luis Obispo (Court) and Service Employees' International Union, Local 620 (Union) agree to amend the terms and conditions of the Memorandums of Understanding for the Miscellaneous and Technical Units, October 1, 2021, to September 30, 2023 (MOU), as described below:

The Court and Union agree to amend MOU Article 18.1:

Judicial Branch holidays are established by Government Code section 6700 and Code of Civil Procedure section 135, as amended. Employees will receive paid days off for those holidays. By way of example, the current holidays, subject to legislative change, are:

- January 1<sup>st</sup>
- Third Monday in January (Dr. Martin Luther King, Jr. Day)
- February 12<sup>th</sup>
- Third Monday in February
- March 31<sup>st</sup> (Cesar Chavez Day)
- Last Monday in May
- July 4<sup>th</sup>
- First Monday in September
- Fourth Friday in September (Native American Day)
- November 11<sup>th</sup>
- Fourth Thursday in November (Thanksgiving Day)
- The Friday following Thanksgiving Day
- December 25<sup>th</sup>

Employees will accrue one Floating Holiday (personal leave day) per fiscal year, provided it does not result in an accrual of more than one Floating Holiday at any time. The Floating Holiday must be the first full day of paid leave used (i.e., before a full day of vacation or full day of compensatory time). An unused Floating Holiday shall be cashed out upon separation from employment.

Holiday leave for Regular Part-Time Employees: For scheduled holidays, regular part-time employees shall take holiday time on the same pro rata basis as their part-time schedule bears to the full work schedule of their department. For the Floating Holiday, regular part-time employees will accrue the time on the same pro rata basis.

All other terms of the October 1, 2021, through September 30, 2023, MOU will remain in full force and effect, except as modified herein.

The parties may execute this Side Letter Agreement in separate counterparts and will deem a facsimile or scanned copy of the signatures of the parties' authorized representatives as an original.

FOR THE UNION

FOR THE COURT

  
\_\_\_\_\_  
Darryl Scheck  
Labor Relations Representative

05/24/2022  
Date

  
\_\_\_\_\_  
Michael Powell  
Court Executive Officer

6/2/22  
Date